

The Minerva Learning Trust



<p>Addition to the Financial Procedures Policy (Under Section Gifts and Hospitality- Bribery)</p>
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**Minerva Learning Trust
Bridport Primary School
Burton Bradstock CE Primary School
St Mary's CE Primary School
The Sir John Colfox Academy**

**Kay Taylor, Executive Principal
Debbie Brown, Headteacher
Claire Staple, Headteacher
Helen Farmer, Headteacher
David Herbert, Headteacher**

Policy Written by

The Minerva Learning Trust

**Ratified by
The Minerva Learning Trust Board**

25 January 2017

Date for Review

January 2018

Signature of Chair

Bribery

The Minerva Learning Trust prohibits employees or associated persons from offering, promising, giving, soliciting or accepting any bribe.

The Minerva Learning Trust is committed to complying with the Bribery Act 2010 in its business activities in the UK and overseas. A bribe is a financial or other type of advantage that is offered or requested with the intention of inducing or rewarding improper performance of a function or activity, in the knowledge or belief that accepting such a reward would constitute the improper performance of such a function or activity.

This prohibition also applies to indirect contributions, payments or gifts made in any manner as an inducement or rewards for improper performance, for example through consultants, contractors or sub-contractors, agents or sub-agents, sponsors or sub-sponsors.